



NORTHERN ILLINOIS UNIVERSITY FOUNDATION

Board of Directors Statement of Inclusivity

- The Foundation embraces Northern Illinois University’s (NIU) values that strive to create a “community of diverse people, ideas, services, and scholarly endeavors in a climate of respect for the intrinsic dignity of each individual.”
- The NIU Foundation’s Board welcomes members who share our passion for NIU and are committed to the success of our hard-working students.
- As an ethically inspired organization, we pride ourselves on the integrity and character of our employees and student workers, our commitment to work together as a team and the preservation of a positive and professional work environment.
- We value equity and inclusion. The Foundation believes in equal employment opportunities for all, regardless of race, ethnicity, religion, sex, citizenship, disability, socio-economic status, sexual orientation, gender identity or any legally protected classification. The Foundation's policy is to hire and promote the most qualified applicants and to comply with all federal, state and local equal employment opportunity laws.
- The Foundation is an Equal Opportunity Employer and benefits from the various perspectives and talents of an inclusive and diverse staff.

Board Approved June 5, 2015
Approved Revision May 19, 2017
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